

MURFREESBORO MEDICAL CLINIC

NONDISCRIMINATION POLICY AND PROCEDURE

In accordance with title III of the Americans with Disabilities Act (ADA), Murfreesboro Medical Clinic, P.A. ("MMC") does not discriminate on the basis of disability in the provision of its medical services. To ensure that individuals with a disability will not be denied services on that basis, MMC will make reasonable modifications to its policies, practices, or procedures when necessary to provide its medical services to individuals with disabilities, unless MMC can demonstrate that such modifications would fundamentally alter the nature of its medical services.

When scheduling an appointment, MMC staff will engage in an interactive discussion with any patient who mentions that he or she has a disability or may need a reasonable modification because of a disability and shall, thereafter, coordinate with all necessary personnel and take all necessary steps to ensure that a reasonable modification is provided at the patient's appointment and any future appointments.

When a patient with a mobility impairment or other disability seeks assistance to transfer to examination tables, chairs, or other equipment, MMC will assist the patient to safely transfer. MMC staff will first ask the patient exactly what type of assistance he or she needs, and how he or she prefers to be assisted in order to provide a safe and effective transfer.

MMC staff will be trained in proper transfer techniques, and will use staff, adjustable equipment (where available), or patient lifts, when appropriate, to assist an individual with a mobility impairment or other disability to transfer to imaging equipment or examination tables.